

A woman and a man in orange safety gear (hard hats, safety glasses, and high-visibility vests) are reviewing blueprints on a construction site. The man is pointing at a specific area on the blueprint. The background shows a long, brightly lit corridor with concrete pillars.

Ensuring the
health and safety
of everyone,
in order to achieve
excellence

Safety at work,
a shared value.



Shared **innovation**

Our vision

Bouygues Energies & Services attributes great significance to the safety aspect in everyday working life. The health and well-being of our employees is the key asset for us. Because every accident prevented is a gift for the employees, their relatives and for the company.

Health and well-being as most important asset

- 1. Nothing is more important than physical wellbeing or the health of our employees and the users of the buildings entrusted to us.**
There is no reason why we should put our employees, our users or ourselves in danger.
- 2. The pursuit of security promotes solidarity and personal responsibility.**
We want to promote a culture of community, exemplariness and goodwill.
- 3. Safety requires us to organise ourselves better.**
The safety policy develops our proactivity and performance.
- 4. Safety is the showcase of our professionalism.**
Our "safety" attitude makes us attractive to clients, employees, and the market.
- 5. The safety culture goes beyond company boundaries.**
Better protected at work – Better protected in life.

“Our defined goal: To be the leading employer of choice and partner in facility management, with zero accidents at work.”

Enzo Moliterni, Member of the Executive Board of Bouygues Energies & Services in Switzerland

Our focal points in the field of health and safety at work



Education and training

Internal monthly awareness-raising of all employees by line managers. Wide range of internal and external training opportunities.



PPE

All employees are equipped with personal protective equipment (PPE).



Safety at Work Day

Safety at Work Day implemented throughout Switzerland for all employees.



Safety talk

Focused discussions on safety between employee and line manager, twice a year by way of a personal interview.



Accident prevention plan

Identifying site-specific risks and deriving targeted measures from them.



Certification

OHSAS 18001 | ISO 45001 certification.



Audits

Safety at work audits on site, with safety experts as required.



Golden Rules

12 basic rules on the theme of health and safety at work, which for the most part exceed the legal requirements.



Target agreement

Management bonuses are 30%-dependent on the safety at work targets.



Campaigns

Group-wide safety at work campaigns (We Love Life).



Safety walk | Inspections

Regular on-site safety inspections by management.



Thorough accident investigation

Every occupational accident is analysed.

Your added value

- A safe environment for employees, tenants and users
- No reputational damage for service providers, property owners or tenants
- Benefit from the know-how of Bouygues Energies & Services

12

Golden Rules

1. Stairs

When we use stairs, we concentrate and ensure an unobstructed view.

2. Ladders

Working on ladders and stepladders is forbidden.

3. PPE

We always carry the personal protective equipment for our work and wear it as hazards require.

4. Preparation

We prepare for our work and call a halt to things if something is unclear or if safety is compromised.

5. Lifting and carrying

We are familiar with lifting and carrying techniques and apply them.

6. Electrical installations

Only qualified electricians work on electrical installations.

7. Locking up

Always lock up hazardous and working areas.

8. Devices and systems

All devices and systems should be equipped with appropriate safety features.

9. Training and instruction

We are qualified for the work that we carry out.

10. Addictive substances

Alcohol and drugs are banned.

11. Lone working

People who work alone should remain in regular contact.

12. Vehicles

Competent to drive, hands on the wheel, eyes on the road, load secured.

About Bouygues Energies & Services

Bouygues is a global family business led by Martin Bouygues. Bouygues Energies & Services has around 100 locations in Switzerland and is locally anchored, nationally active and globally networked. We employ around 5000 people throughout Switzerland, 425 of whom are apprentices. Thanks to our worldwide experience and regional know-how, we are your ideal partner for innovative services in building technology, facility & property management, energy supply, traffic engineering, telecommunications, process automation, photovoltaics and e-mobility.